



Mike Holland

Vice President, Lean Healthcare



- Mike Holland is currently Vice President and the Healthcare Business Segment Leader for **NEXT LEVEL Partners®**, LLC. He has significant experience as an operations and business transformational leader with 10 years in healthcare transformation, 15 years in manufacturing turn-around leadership, and 5 years in international automotive product development.
- Mike lived in Japan for two years working for **Nippon Seiki Co. Ltd.** under the mentorship of a Japanese Lean Master while studying automotive component design and lean manufacturing techniques. He spent two additional years leading the move of production lines and product design capability from Japan to the United States. He joined **Eaton Corporation** as an applications and development engineer where he served Toyota Motor Corporation of Japan and Isuzu Motors of Japan, as well as other large Asian customers,. Mike's other roles within Eaton included Six Sigma Black Belt, project manager, and production manager for a manufacturing plant start-up. Mike joined **Danaher Corporation** as manufacturing engineering manager and held progressively responsible operations leadership roles at various locations including Lean Manager, Director of Manufacturing, Director of Quality and Vice President of Operations. He joined **OhioHealth** as System Director of Operational Planning and Process Excellence for this 8 hospital system, leading the implementation of Strategy Deployment (aka: Hoshin Planning) as their operational planning model and correspondingly adopted a rapid process improvement culture (both kaizen and kaikaku).
- Mike specializes in healthcare organizational transformation, change management and lean leadership. As a past Lean Practitioner, Mike has led/facilitated > 200 kaizen events in healthcare, assembly, and manufacturing settings. His tool-based specialties include Value Stream Mapping, Standard Work, 5S, Visual Workplace, Pull Systems, Managerial Standard Work, Variation Reduction and Strategy Deployment (Hoshin Planning).
- Mike is formally educated in Mechanical Engineering, Japanese Culture & Language, Lean Design & Manufacturing, Six Sigma, and Change Leadership